



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Philip D. Murphy
Governor
Sheila Y. Oliver
Lt. Governor

Deirdré L. Webster Cobb
Chairperson

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION**

AUGUST 19, 2020

Deirdré L. Webster Cobb, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan
Diomedes Tsitouras

CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of July 29, 2020.

ACTION:

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Lawrence Robinson, Laborer 1, City of Newark, Department of engineering, removal and resignation not in good standing, effective September 5, 2018.

Anthony Viola, City of Jersey City, Police Department, removal, effective December 11, 2019.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Abanoub Bekhit
City of Jersey City
Department of Public Safety
Removal

Michele Bernich
City of Long Branch
Department of Building and Development
Removal

Eduardo Roces
City of Newark
Police Department
Removal

RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN THE ABOVE CASES – SETTLEMENT

ACTION:

A-2 MATTHEW OLSEN

Matthew Olsen, Highway Operations Technician 1, Department of Transportation, removal effective May 1, 2019, on charges of violation of federal regulations concerning drug and alcohol use and other sufficient cause.

Recommendation of the Administrative Law Judge – Dismiss the appeal for failure to appear.

ACTION:

A-3 MARISHA PENN

Marisha Penn, Human Services Specialist 4, Hudson County, Department of Family Services, removal effective August 13, 2018, on charges of incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee and neglect of duty.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-4 KAREN ROUSE

Karen Rouse, Senior Human Services Technician, 60 working day suspension and removal effective February 7, 2017, on charges including verbal abuse of a resident, insubordination, neglect or duty and violation of various other rules and regulations.

Recommendation of the Administrative Law Judge – Reverse the 60 working day suspension and modify the removal to a 30 working day suspension.

ACTION:

A-5 ALFONSO SAMAYOA

Alfonso Samayoa, Senior Medical Security Officer, Ann Klein Forensic Center, Department of Health, removal effective October 26, 2015, on charges of conduct unbecoming a public employee, physical or mental abuse of a patient, client or resident and inappropriate physical contact or mistreatment of a patient, client, resident or employee.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

SECTION B – MISCELLANEOUS MATTERS**B-1 INTERIM PUBLIC HEALTH RECOVERY DIVISION, DEPARTMENT OF HEALTH – CSC DOCKET NO. 2021-158**

The Division of Agency Services seeks Civil Service Commission approval to make temporary unclassified appointments to various career service titles in order to allow expedited staffing of the Interim Public Health Recovery Division, Epidemiology and Laboratory Capacity Enhancing Detection, Department of Health.

ACTION:**B-2 MICHAEL HABBART – CSC DOCKET NO. 2020-2686**

Michael Habbart appeals the decision to remove his name from the Fire Fighter (M1889W), Woodbridge Fire District #5, eligible list on the basis of an unsatisfactory background report.

ACTION:**B-3 L.J. – CSC DOCKET NO. 2020-2524**

L.J. appeals the removal of his name from the Correction Police Officer (S9988A), Department of Corrections eligible list on the basis of an unsatisfactory criminal record.

ACTION:**B-4 GARY LYONS, JR. – CSC DOCKET NO. 2020-2398**

Gary Lyons, Jr., represented by Timothy J. Prol, Esq., appeals the decision to remove his name from the Sheriff's Officer (S9999U), Camden County Sheriff's Office, eligible list on the basis of falsification of his application.

ACTION:**B-5 JESSE MOYA – CSC DOCKET NO. 2020-1572**

Jesse Moya appeals the removal of his name from the Sheriff's Officer (S9999U), Hudson County eligible list for failure to maintain residency.

ACTION:

B-6 EDWARD YARNGO – CSC DOCKET NO. 2019-3611

Edward Yarngo appeals the removal of his name from the eligible list for Medical Security Officer Recruit (S0239T), Statewide on the basis that he failed to respond to the certification notice.

ACTION:

B-7 J.F.G. – CSC DOCKET NO. 2020-1524

J.F.G., represented by Jeffrey S. Ziegelheim, Esq., appeals the bypass of his name on the Correctional Police Officer (S9999U), Department of Corrections eligible list.

ACTION:

B-8 PHILIP SCHENA – CSC DOCKET NO. 2020-1853

Philip Schena, represented by David J. DeFillippo, Esq., appeals the bypass of his name on the Police Sergeant (PM0764V), Borough of Beachwood, eligible list.

ACTION:

B-9 ADMINISTRATIVE OFFICE OF THE COURTS – CSC DOCKET NOS. 2020-2743, *ET AL.*

The Administrative Office of the Courts requests permission not to make appointments from certifications for various lists, Administrative Office of the Courts.

ACTION:

B-10 KEYBOARDING CLERK 2, BILINUGAL IN SPANISH AND ENGLISH (PM1094A), VINELAND SCHOOL DISTRICT

The Division of Agency Services requests that Vineland School District be ordered to return the December 12, 2019 certification of the eligible list for Keyboarding Clerk 2, Bilingual in Spanish and English (PM1094A) for proper disposition.

ACTION:

B-11 VINCENT BUONANNO – CSC DOCKET NO. 2021-93

Vincent Buonanno appeals the decision of the Division of Agency Services that the proper classification of his position is Investigator 3, Law and Public Safety. The appellant seeks an Investigator 4, Law and Public Safety classification.

ACTION:

B-12 DONNYELL CAMPBELL – CSC DOCKET NO. 2020-5

Donnyell Campbell appeals the decision of the Division of Agency Services which found that her position with Willingboro Township is properly classified as Records Support Technician 2. The appellant seeks a Records Support Technician 3 job classification.

ACTION:

B-13 ANTOINETTE MCCARTHY – CSC DOCKET NO. 2020-2272

Antoinette McCarthy appeal the decision of the Division of Agency Services that the proper classification of her position with the Department of Law and Public Safety is Administrative Analyst 2, Information Systems. The appellant seeks an Administrative Analyst 3, Information Systems job classification.

ACTION:

B-14 DIANE SCOTT – CSC DOCKET NO. 2020-2738

Diane Scott appeals the decision of the Division of Agency Services which found that her position with the Department of Law and Public Safety is properly classified as Supervisor, Licensing Unit, Professional Board. The appellant seeks an Management and Operations Analyst 1 job classification.

ACTION:

B-15 GAYLE FERRARINI – CSC DOCKET NO. 2021-111

Gayle Ferrarini appeals the decision of the Division of Agency Services which found that, per the substitution clause for education, she did not meet the experience requirements for the promotional examination for Fiscal Analyst (PC1379A), Bergen County.

ACTION:

B-16 MARK MCCARTHY, *ET AL.* – CSC DOCKET NOS. 2020-208, *ET AL.*

Mark McCarthy, Sean Keating and Milagros Rivera appeal the determinations of the Division of Agency Services that they did not meet the experience requirement for the promotional examination for Senior Juvenile Detention Officer (PC0422A), Camden County.

ACTION:

B-17 ROGER MCLARNON- CSC DOCKET NO. 2020-1954

Roger McLarnon appeals the determination of the Division of Agency Services which found that he did not meet the minimum requirements in experience for the promotional examination for Zoning Officer (PM1180A), Margate.

ACTION:

B-18 XAVIER MORALES – CSC DOCKET NO. 2020-2030

Xavier Morales appeals the decision of the Division of Agency Services which found that he did not meet the experience requirements for the promotional examination for Supervising Parking Enforcement Officer (PM1190A), Jersey City.

ACTION:

B-19 TINA HOFFMAN – CSC DOCKET NO. 2021-77

Tina Hoffman requests to file a late application for the promotional examination for Technical Assistant 1, Treasury (PS2806U), Department of the Treasury.

ACTION:

B-20 DIANNE SANAN-GARAY – CSC DOCKET NO. 2020-2733

Dianne Sanan-Garay appeals her rank and score for the promotional examination for Senior Employment Specialist (PC1452A), Essex County.

ACTION:

B-21 RAUL VIRELLA – DOCKET NO. 2020-2385

Raul Virella, represented by Arthur Murray, Esq., appeals the test conditions for the promotional examination for District Supervisor, Wage and Hour Compliance (PS9723N), Department of Labor and Workforce Development.

ACTION:

B-22 HEATHER OSOWSKI, ET AL. – CSC DOCKET NOS. 2019-629, ET AL.

Heather Osowski, Barbara Poling, Gina Bencivengo, Jennifer Matthews, Jeffrey Arvin and Patricia Pierro, all Instructor 1 Education, 10-months, Marie H. Katzenbach School for the Deaf, Department of Education, appeal their salaries upon their initial appointments.

ACTION:

B-23 SHANTE CURRY – CSC DOCKET NO. 2021-6

Shante Curry, a County Correctional Police Officer with Essex County, represented by Luretha Stribling, Esq., petitions the Civil Service Commission for interim relief regarding her pending disciplinary action.

ACTION:

B-24 DANIEL VNENCAK – CSC DOCKET NO. 2020-2039

Daniel Vnencak, a former Parking Enforcement Officer with the Town of Boonton, Police Department, appeals his layoff effective January 24, 2020.

ACTION:

B-25 ERNEST MANNING – CSC DOCKET NO. 2020-1784

Ernest Manning petitions the Civil Service Commission for reconsideration of the final decision rendered on December 18, 2019, which upheld his removal and resignation not in good standing.

ACTION:

B-26 S.F. – CSC DOCKET NO. 2020-1983

S.F., an Administrative Analyst 4 with the Office of Technology appeals the decision of the Special Assistant to the State Chief Technology Officer, which substantiated allegations that he violated the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-27 M.B. – CSC DOCKET NO. 2020-1274

M.B. appeals the removal of his name from the Correctional Police Officer (S9988A), Department of Corrections eligible list.

ACTION:

B-28 BRENDON DEVEAUX – CSC DOCKET NO. 2020-2230

Brendon Deveaux appeals the decision to remove his name from the Correctional Police Officer (S9988A), Department of Corrections, eligible list on the basis of an unsatisfactory driving record.

ACTION:

B-29 SENIOR ACCOUNT CLERK (C0248V), BERGEN COUNTY – CSC DOCKET NO. 2020-1454

Bergen County requests permission not to make an appointment from the August 7, 2017 certification for Senior Account Clerk (C0248V), Bergen County.

ACTION: